

Department of Finance

To be appropriated by Vote in 2006/07	R 133 741 000
Statutory Amount	R 680 153
Responsible MEC	MEC of Finance
Administrating Department	Department of Finance
Accounting Officer	Deputy Director-General of Finance

1. Overview

Vision

A strategic financial arm of government that strives for sound and prudent financial management that accelerates service delivery for the people of Mpumalanga Province.

Mission

To promote sound and prudent financial management through skilled, dedicated, transparent, accountable and professional workforce

Strategic objectives

Our mandate is to ensure that public funds are well managed and that the key priorities are funded from the limited resources. The citizens of this province expect that the fiscal policy of government will allocate the necessary resources to improve their living standards. The alleviation of poverty is one of our primary strategic objectives, which compel all our provincial departments to exercise prudent financial management

The department aims to become more effective as an organisation and to provide meaningful support to all provincial departments to achieve the operational objectives outlined at low operating costs. The department will also create learning and growth opportunities through developing skills, maintaining high staff satisfaction

The Public Finance Management Act, 1999 has brought reforms in the management of public funds. Our responsibility is to ensure that the spirit of the Act is fully implemented by all provincial departments.

As a department, we are working tirelessly to ensure that the departmental objectives and annual priorities respond to the needs of our stakeholders. We therefore have to ensure that all departmental strategic plans and budgets are aligned to achieve the provincial objectives.

Legislative and other Mandates

The operations, conduct and strategic service delivery of the Department are guided and controlled in various ways by the following prescripts:

The Constitution of the Republic of South Africa Act No. 108 of 1996

Public Finance Management Act No. 1 of 1999 and Treasury Regulations

Division of Revenue Act (Act No. 5 of 2004)

Labour Relations Act No.66 of 1995, Skills Development Act No. 97 of 1998

Public Service Act No. of 1998 and Public Service Regulations of 1999

Employment Equity Act No. 55 of 1998

Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

Promotion of Access to information Act, 2000 (Act No.2 of 2000).

Promotion of Administrative Justice Act, 2000 (Act No.3 of 2000).

Prevention and Combating of Corrupt Activities Act, 2003 State Information Technology Agency Act, 1998 (Act No. 8 of 1998)

Municipal Finance Management Act, 2003 (Act No. 56 of 2003)

Construction Industry Development Board Act, 2000 (Act 38 of 2000)

And it's Regulations.

Finance Act, 2000 (Act no.35 of 2000)

Protected Disclosures Act,2000 (Act no.26 of 2000)

National Small Business Act, 1996(Act no. 106 of 1996)

2. Review of the current financial year (2005/06)

The current year has focused mainly in staffing of all components, which was necessitated by the restructuring of the department after the split. The department has been able to a large extent to fill the critical vacant posts. The changes in budget programme structure as directed by National treasury has caused some confusion in terms of reporting lines but has since improved. There have been changes of Accounting officers, the one for the Department being transferred to the Department of Economic Development and Planning and vise versa. Those changes did not have any negative impact as they happened in the second quarter of the year. The other development was the transfer of the Persal management services from Office of the Premier to this Department. The Department is on track to develop the four departmental policies.

There has been great improvement in terms of financial management and administration in provincial departments in the last three financial years, including the current financial year.

Organisational Environment and Challenges

The challenges faced by this department include the filling of critical vacant post which challenge has now been addressed. The late submission of reports to provincial treasury by provincial departments and the quality and accuracy of those reports is still a big challenge. The appointment of Programme managers per department will go a long in addressing this challenge

3. Outlook for the coming financial year (2006/07)

The Department is strategically placed to play a meaningful role of monitoring and evaluation, overseeing and providing financial and advisory support to provincial departments.

The Department continues to assist and support provincial departments to increase their revenue collection and the identification of other revenue sources. This includes improvement of systems of revenue collection.

The 2006/7 financial year will be focusing mainly in providing adequate support to municipalities in the form of training and other forms of capacity building. The other focus will be on the monitoring of expenditure by provincial departments, especially on capital because of the low rate of expenditure in the current year.

In the coming financial year we will be required to report more on non financial information in which we will be audited on. This will create a lot of problems for many departments because they find it difficult to spend according to their plans.

4. Receipts and financing

4.1 Summary of receipts

Table 2.1: Summary of receipts: Finance

		Outcome								
	Audited	Audited	Audited	Main appropriation	Adjusted appropriation	Revised estimates	Med	lium-term estimat	es	
R thousand	2002/03	2003/04	2004/05		2005/06		2006/07	2007/08	2008/09	
Equitable share	100 917	223 560	192 162	142 895	112 895	109 265	133 741	133 069	142 384	
Conditional grants										
Departmental receipts	0	0	0	0	C	0	0	7359	0	
Total receipts	100 917	223 560	192 162	142 895	112 895	109 265	133 741	140 428	142 384	

Table 2.2: Departmental receipts: Finance

		Outcome							
	Audited	Audited	Preliminary outcome	Main appropriation	Adjusted appropriation	Revised estimate	Med	ium-term estin	nates
R thousand	2002/03	2003/04	2004/05		2005/06		2006/07	2007/08	2008/09
Tax receipts									
Sales of goods and services other than capital assets	12 901	13 113	2 000	1 842			1 915	2 000	2 000
Transfers received									
Fines, penalties and forfeits									
Interest, dividends and rent on land	20 000	15 500	27 289	22 393			24 160	26 244	27 656
Sales of capital assets									
Financial transactions in assets and liabilities						·			
Total departmental receipts	32 901	28 613	29 289	24 235	0	0	26 075	28 244	29 656

Table 2.3: Summary of receipts: Finance

		Outcome							
	Audited	Audited	Audited	Main appropriation	Adjusted appropriation	Revised estimates	М	edium-term estimati	95
R thousand	2002/03	2003/04	2004/05		2005/06		2006/07	2007/08	2008/09
Treasury funding									
Equitable share	100 917	223 560	192 162	142 895	112 895	5 109 265	133 741	133 069	142 384
Conditional grants									
Other (Specify)								7 359	
Total Treasury funding	100 917	223 560	192 162	142 895	112 895	109 265	133 741	140 428	142 384
Departmental receipts									
Tax receipts				-		-			
Casino taxes									
Horse racing taxes									
Liquor licences									
Motor vehicle licences									
Sales of goods and services other than	12 901	13 113	2 000	1 842			1 915	2 000	2 000
Transfers received						' I			
Fines, penalties and forfeits									
Interest, dividends and rent on land	20 000	15 500	27 289	22 393			24 160	26 244	27 656
Sales of capital assets		'				·			
Financial transactions in assets and liabi	lities								
Total departmental receipts	32 901	28 613	29 289	24 235			26 075	28 244	29 656
Total receipts	133 818	252 173	221 451	167 130	112 895	109 265	159 816	168 672	172 040

5. Payment summary

5.1 Programme summary

Table 2.4: Summary of payments and estimates: Finance

		Outcome			Adjusted	Revised			
	Audited	Audited	Audited	appropriation	appropriation	estimate	Mediu	m-term estir	nates
R thousand	2002/03	2003/04	2004/05		2005/06		2006/07	2007/08	2008/09
Programme 1: Administration	17,477	28,551	33,446	31,963	33,963	38,810	36,338	38,155	39,286
Programme 2: Sustanable Resource Managen	24,416	155,223	103,737	49,648	21,148	20,602	29,690	31,175	32,179
Programme 3: Assets and Liabilities	39,253	34,035	44,805	48,739	48,739	41,977	53,008	55,658	56,899
Programme 4: Financial Governance	19,771	5,751	10,174	12,545	9,045	7,876	14,705	15,440	14,020
Total payments and estimates	100,917	223,560	192,162	142,895	112,895	109,265	133,741	140,428	142,384

5.2 Summary of economic classification

		Outcome		Main	Adjusted	Revised			
	Audited	Audited	Audited	appropriation	appropriation	estimate	Mediur	n-term estim	ates
R thousand	2002/03	2003/04	2004/05		2005/06		2006/07	2007/08	2008/09
Current payments	100,452	218,249	176,771	137,875	105,875	98,459	133,019	139,673	141,577
Compensation of employ ees	20,598	37,601	44,344	58,361	52,361	44,510	70,087	73,911	77,018
Goods and services	79,854	180,648	132,427	79,514	53,514	53,949	62,932	65,762	64,559
Interest and rent on land									
Financial transactions in assets	and liabilities								
Unauthorised expenditure									
Transfers and subsidies to:									
Provinces and municipalities			46	90	90	69	88	90	96
Departmental agencies and acco	ounts								
Universities and technikons									
Public corporations and private e	enterprises								
Foreign gov ernments and interna	•	ations							
Non-profit institutions	Ŭ								
Households									
Payments for capital assets	465	5,311	15,345	4,930	6,930	10,737	634	665	711
Buildings and other fixed structu	-	-	1,600	2,500	2,500	1,517	-	-	-
Machinery and equipment	465	5,311	13,745	2,430	2,430	5,720	634	665	711
Cultivated assets	-	-	-	-				-	-
Software and other intangible as	sets								
Land and subsoil assets									
Total economic classification	100,917	223,560	192,116	142,805	112,895	109,265	133,741	140,428	142,384

Table 2.5: Summary of provincial payments and estimates by e	economic classification: Finance

6. Programme description

6.1 Programme 1: Administration

Description and objective

This programme is responsible for financial and administrative management support in the department. The programme has the following sub programmes:

Table 2.11: Summary of payments and estimates: Programme 1:Administration

		Outcome			Adiustad				
	Audited	Audited	Audited	Main appropriation	Adjusted appropriation	Revised estimate	Medi	um-term estima	tes
R thousand	2002/03	2003/04	2004/05		2005/06		2006/07	2007/08	200/09
Sub-programme 1: Office of the MEC		2 104	3 007	3 232	3 232	2 678	3 394	3 563	3 812
Sub-programme 2: Management Services		5 099	2 601	2 083	2 083	1 794	2 187	2 296	2 457
Sub-programme 3: Corparate Services	17 477	21 348	10 006	9 533	9 533	9 909	11 060	11 613	12 428
Sub-programme 4: Financial Management			15 943	15 202	17 202	23 222	17 611	18 492	18 246
Sub-programme 5: Internal Audit			1 889	1 913	1 913	1 207	2 086	2 191	2 343
Total payments and estimates: Program	17 477	28 551	33 446	31 963	33 963	38 810	36 338	38 155	39 286

Table 2.13: Summary of provincial payments and estimates by economic classification: Programme 1 Administration

_		Outcome			Adverted				
	Audited	Audited	Audited	Main appropriation	Adjusted appropriation	Revised estimate	Medi	um-term estima	ites
R thousand	2002/03	2003/04	2004/05		2005/06		2006/07	2007/08	2008/09
Current payments	17 341	28 098	23 851	27 412	27 412	28 408	36 105	37 912	39 027
Compensation of employees	9 876	15 193	12 173	20 040	20 040	16 307	23 133	24 475	25 589
Goods and services	7 465	12 905	11 678	7 372	7 372	12 101	12 972	13 437	13 438
Interest and rent on land									
Financial transactions in assets and liabilit	ies								
Unauthorised expenditure									
Transfers and subsidies to:				25	25	26	27	27	28
Provinces and municipalities				25	25	26	27	27	28
Departmental agencies and accounts								1	
Universities and technikons									
Public corporations and private enterprise	6								
Foreign governments and international or									
Non-profit institutions									
Households									
Payments for capital assets	136	453	9 595	4 526	6 526	10 376	206	216	231
Buildings and other fixed structures	-	-	-	2 500	2 500	1 517	-	-	-
Machinery and equipment	136	453	9 595	2 0 2 6	4 026	8 859	206	216	231
Cultivated assets	1								
Software and other intangible assets		'						'	
Land and subsoil assets									
Total economic classification: Program	17 477	28 551	33 446	31 963	33 963	38 810	36 338	38 155	39 286

6.2 Programme 2. Sustainable Resource Management

Description and objective

The programme provides professional advice and support to the Member of the Executive Council on Provincial economic analysis, fiscal policy, public finance development and management of annual budget processes.

Table 2.11: Summary of payments and estimates: Programme 2:Suistanable Resource Management

		Outcome			A.P (- J				
	Audited	Audited	Audited	Main appropriation	Adjusted appropriation	Revised estimate	Me	dium-term estimate	'S
R thousand	2002/03	2003/04	2004/05		2005/06		2006/07	2007/08	2008/09
Sub-programme 1: Programme Support		1 465	86 841	10 349	8 849	9 180	7 543	7 920	8 474
Sub-programme 2: Economic Analysis	10 070	5 898	4 598	2 617	1 417	1 455	2 498	2 624	2 808
Sub-programme 3: Fiscal Analysis	8 220	2 457	1 613	3 207	1 107	1 962	2 414	2 535	2 712
Sub-programme 4: Bubget Management		144 011	2 185	22 300	2 300	1 977	3 747	3 934	4 209
Sub-programme 5: Public Finance	6 126	1 392	8 500	11 175	7 475	6 028	13 488	14 162	13 976
Total payments and estimates: Program	24 416	155 223	103 737	49 648	21 148	20 602	29 690	31 175	32 179

Table 2.11:Summary of payments and estimates by economic classification:2:Sustanable Resource Management

		Outcome			A.P (.)				
	Audited	Audited	Audited	Main appropriation	Adjusted appropriation	Revised estimate	Med	lium-term estimate:	5
R thousand	2002/03	2003/04	2004/05		2005/06		2006/07	2007/08	2008/09
Current payments	24 416	150 756	100 512	49 621	21 121	20 590	29 662	31 145	32 147
Compensation of employees	6 077	9 238	19 590	13 827	9 327	10 034	16 352	17 289	18 291
Goods and services	18 339	141 518	80 922	35 794	11 794	10 556	13 310	13 856	13 856
Interest and rent on land									
Financial transactions in assets and liabil	lities								
Unauthorised expenditure									
Transfers and subsidies to:			25	27	27	12	28	30	32
Provinces and municipalities			25	27	27	12	28	30	32
Departmental agencies and accounts		I				I	. 1		
Universities and technikons									
Public corporations and private enterprise	es								
Foreign governments and international or									
Non-profit institutions	•								
Households									
Payments for capital assets	.	4 467	3 200						
Buildings and other fixed structures			1 600						
Machinery and equipment		4 467	1 600						
Cultivated assets	I								
Software and other intangible assets									
Land and subsoil assets									
Total economic classification: Program	24 416	155 223	103 737	49 648	21 148	20 602	29 690	31 175	32 179

Service delivery measures

Measurable Objective	Performance Measure/Indicator	2004/05 (Estimate)	2005/06 (Target)
1. To provide for the cost related to efficient running of the programme.	Implementation of the fiscal policy and management of the budget process.	Implementation of the fiscal policy and management of the budget process.	Implementatio n of the fiscal policy and management of the budget process.
To provide for provincial economic and social research and analysis, that informs fiscal policy development and the annual budget process.	Research and analysis that inform the fiscal policy development and the annual budget process	Research and analysis that inform the fiscal policy development and the annual budget process	Research and analysis that inform the fiscal policy development and the annual budget process
To provide fiscal policy advice, determine the MTEF, develop and optimize the provincial revenue base.	Optimise the provincial revenue base	Optimise the provincial revenue base	Optimise the provincial revenue base
To oversee the provincial allocation process aligned with the provincial policies and the growth and development strategy.	Provincial allocation process aligned with PDGS and provincial policies	Provincial allocation process aligned with PDGS and provincial policies	Provincial allocation process aligned with PDGS and provincial policies
To provide departmental/municipal policy advice, ensure budget implementation, enhance service delivery in terms of PFMA and MFMA	Enhance service delivery trough the proper implementation of the budget	Enhance service delivery trough the proper implementation of the budget	Enhance service delivery trough the proper implementatio n of the budget

6.3 PROGRAMME 3. ASSETS AND LIABILITIES MANAGEMENT

Description and objective

To facilitate the effective and efficient management of physical and financial assets and Information Technology Services

Table 2.11: Summary of payments and estimates: Programme 3: Assets and Liabilities Management

	Outcome			Main	Adiustad	Revised			
	Audited	Audited	Audited	Main appropriation	Adjusted appropriation	estimate	Mediu	m-term estin	nates
R thousand	2002/03	2003/04	2004/05		2005/06		2006/07	2007/08	2008/09
Sub-programme 1: Programme Sup	port		1 104	1 200	1 200	545	1 260	1 323	1 416
Sub-programme 2:Assets Manager	5 632	7 108	16 532	12 700	12 700	7 374	11 467	12 040	12 883
Sub-programme 3:Liabilities Manag	ement								
Sub-programme 4:Supporting and	33 621	26 927	27 169	34 839	34 839	34 058	40 281	42 295	42 600
Total payments and estimates: P	39 253	34 035	44 805	48 739	48 739	41 977	53 008	55 658	56 899

Table 2.13: Summary of provincial payments and estimates by economic classification: Programme 3 Assets and Liabilities Management

	Outcome			- Adverted					
	Audited	Audited	Audited	Main appropriation	Adjusted appropriation	Revised estimate	Me	dium-term estimate	25
R thousand	2002/03	2003/04	2004/05		2005/06		2006/07	2007/08	2008/09
Current payments	38 924	33 644	42 234	48 313	48 313	41 601	52 556	55 183	56 391
Compensation of employees	4 645	7 419	10 349	17 753	17 753	13 224	21 050	22 121	23 329
Goods and services	34 279	26 225	31 885	30 560	30 560	28 377	31 506	33 062	33 062
Interest and rent on land								'	
Financial transactions in assets and liabi	lities								
Unauthorised expenditure									
Transfers and subsidies to:		1	21	22	22	15	24	26	28
Provinces and municipalities			21	22	22	15	24	26	28
Departmental agencies and accounts		1							
Universities and technikons									
Public corporations and private enterpris	es								
Foreign governments and international o									
Non-profit institutions									
Households									
Payments for capital assets	329	391	2 550	404	404	361	428	449	480
Buildings and other fixed structures									
Machinery and equipment	329	391	2 550	404	404	361	428	449	480
Cultivated assets								. 1	
Software and other intangible assets									
Land and subsoil assets									
Total economic classification: Program	39 253	34 035	44 805	48 739	48 739	41 977	53 008	55 658	56 899

Service delivery measures

Measurable	Performance	2004/05 (Estimate)	2005/06 (Target)
Objective	Measure/Indicator		
Provide for the costs related to	Continued support	Continued support	Continued support
efficient			
running of the			
programme			
Develop and	Policies developed	Policies developed and	Policies developed
implement	and implemented for	implemented for assets	and implemented

			
effective	PPP, SCM.	Credible SCM policy	PPP, SCM.
management of assets	Credible SCM policy consistent with	consistent with national framework	Credible SCM
of assets	national framework	ITAITIEWOIK	policy consistent with national
	national framework		
Dranaration of	Dran anotion of DDE	Dransmation of DDE	framework
Preparation of	Preparation of PRF	Preparation of PRF	Preparation of PRF
PRF annual	annual financial	annual financial	annual financial
financial	statements.	statements.	statements.
statements.	Collect information	Collect information on	Collect information
Collect	on the socio-	the socio-economic	on the socio-
information on	economic impact of	impact of SCM policy	economic impact of
the socio-	SCM policy (PPPFA	(PPPFA compliance)	SCM policy (PPPFA
economic	compliance)	Provide access to	compliance)
impact of SCM	Provide access to	government tenders	Provide access to
policy (PPPFA	government tenders		government tenders
compliance)			
Provide access			
to government			
tenders	Efficient	Efficient more rement of	Efficient
To facilitate efficient	Efficient management of	Efficient management of liabilities	Efficient management of
management	management of liabilities	liabilities	liabilities
of liabilities	liabilities		liabilities
Establishment	Establishment of an	Establishment of an age	Establishment of an
of an age	age analysis of	analysis of creditors	age analysis of
analysis of	creditors	Payment of creditors	creditors
creditors	Payment of creditors	within the prescribed	Payment of
Management	within the prescribed	period in terms of	creditors within the
of backlog	period in terms of	legislation	prescribed period in
suspense	legislation	Management of backlog	terms of legislation
account	Management of	suspense account	Management of
Contingent	backlog suspense	Contingent liabilities of	backlog suspense
liabilities of	account	public entities and	account
public entities	Contingent liabilities	corporate governance	Contingent liabilities
and corporate	of public entities and	eerperate gerentailee	of public entities
governance	corporate		and corporate
J	governance		governance
Availability and	Availability and	Availability and stability	Availability and
stability of	stability of financial	of financial systems	stability of financial
financial	systems 24/7	24/7	systems 24/7
systems 24/7	- ,		-)
Needs	Needs assessment	Needs assessment	Needs assessment
assessment	conducted	conducted	conducted
conducted	Enhancements	Enhancements effected	Enhancements
Enhancements	effected		effected
effected			
Training	Training	Training programmes	Training
programmes	programmes on	on systems coordinated	programmes on
on systems	systems coordinated	and implemented	systems
coordinated	and implemented		coordinated and
and			implemented
implemented			
Proper	Proper interface	Proper interface	Proper interface
interface	between systems	between systems	between systems
between	achieved	achieved	achieved
systems			
achieved		A	A
Accessible IT	Availability of	2	Availability of
Network	transversal systems	transversal svstems	transversal systems

24/7, maintain 95% uptime	PERSAL and VULINDLELA) and office systems (Internet, E-mails) 24/7	and VULINDLELA) and office systems (Internet, E-mails) 24/7	PERSAL and VULINDLELA) and office systems (Internet, E-mails) 24/7
Prompt & quality response to User's request. Train 2500 officials on computer applications	time	84 hours turnaround time 450	72 hours turnaround time 600

6.4 PROGRAMME 4. FINANCIAL GOVERNANCE

Description and objective

To promote accountability through substantive reflection of financial activities of the province as well as compliance with financial norms and standards

Table 2.11: Summary of payments and estimates: Programme 4: Financial Governance

		Outcome							
	Audited	Audited	Audited	Main appropriation	Adjusted appropriation	Revised estimate	Med	ium-term estimat	es
R thousand	2002/03	2003/04	2004/05		2005/06		2006/07	2007/08	2008/09
Sub-programme 1: Programme Support	19 771	5 751	2 385	2 511	1 511	1 508	2 637	2 768	2 461
Sub-programme 2: Accounting Services			3 669	3 762	3 262	2 391	4 055	4 258	3 556
Sub-programme 3: Norms and Stadards			4 120	5 547	3 547	3 648	5 856	6 149	5 579
Sub-programme 4: Risk Management				725	725	329	761	800	855
Sub-programme 5: Pronvicial Audit					-		1 396	1 465	1 569
Total payments and estimates: Program	19 771	5 751	10 174	12 545	9 045	7 876	14 705	15 440	14 020

Table 2.13: Summary of provincial payments and estimates by economic classification: Programme 4: Financial Governance

	Outcome								
	Audited	Audited	Audited	Main appropriation	Adjusted appropriation	Revised estimate	Medi	um-term estimate	\$
R thousand	2002/03	2003/04	2004/05		2005/06		2006/07	2007/08	2008/09
Current payments	19 771	5 751	10 174	12 529	9 029	7 860	14 689	15 424	14 002
Compensation of employees	-	5 751	2 232	6 741	5 241	4 945	9 552	10 026	9 809
Goods and services	19 771		7 942	5 788	3 788	2 915	5 137	5 398	4 193
Interest and rent on land									
Financial transactions in assets and liab	ilities								
Unauthorised expenditure									
Transfers and subsidies to:				16	16	16	16	16	18
Provinces and municipalities				16	16	16	16	16	18
Departmental agencies and accounts						1		1	
Universities and technikons									
Public corporations and private enterprise	ses								
Foreign governments and international	organisations								
Non-profit institutions	ľ								
Households									
Payments for capital assets									
Buildings and other fixed structures									
Machinery and equipment									
Cultivated assets									
Software and other intangible assets									
Land and subsoil assets									
Lanu anu Subsuli assels									
Total economic classification: Program	19 771	5 751	10 174	12 545	9 045	7 876	14 705	15 440	14 020

Service delivery measures

Measurable Objective	Performance Measure/Indicator	2004/05 (Estimate)	2005/06 (Target)
To provide for the cost related to efficient running of the programme	Efficient running of the programme	Efficient running of the programme	Efficient running o f the programme
Reports in line with formats and guidelines Departments 100% complaint with provincial formats and guidelines Completed set of Accounting policies implemented	Reports in line with formats and guidelines Departments 100% complaint with provincial formats and guidelines Completed set of Accounting policies implemented	Reports in line with formats and guidelines Departments 100% complaint with provincial formats and guidelines Completed set of Accounting policies implemented	Reports in line with formats and guidelines Departments 100% complaint with provincial formats and guidelines Completed set of Accounting policies implemented
Reduction in the number of Qualified reports	Reduction in the number of Qualified reports	Reduction in the number of Qualified reports	Reduction in the number of Qualified reports
Development and implementation of Norms and Standards for the province	Development and implementation of Norms and Standards for the province	Development and implementation of Norms and Standards for the province	Development and implementation of Norms and Standards for the province

optimal financial	management	management	financial	
resource utilisation			management	
Coordinate and	Timely submission of	Timely	Timely	
monitor the	relevant and qualitative	submission of	submission of	
performance of	financial reports	relevant and	relevant and	
internal audit unit		qualitative	qualitative	
		financial reports	financial reports	

6.5 Other programme information

6.5.1 Personnel numbers and costs

Table 2.13: Personnel numbers and costs Department of Finance

Personnel numbers	As at					
reisonnei numbers	31 March 2003	31 March 2004	31 March 2005	31 March 2006	31 March 2007	31 March 2008
Administration	58	59	60	87	129	129
Suistable Resource Management	41	41	41	34	54	54
Assets and Liabilities Management	32	32	32	51	95	95
Financial Governance	3	3	3	16	37	37
Total personnel numbers: Finance	134	135	136	188	315	315
Total personnel cost (R thousand)	22,529	20,598	37,601	44,369	59,231	61,534
Unit cost (R thousand)	168.13	152.58	276.48	236.01	188.03	195.35

1) Full-time equivalent

6.5.2 Training

_	Outcome				Adjusted				
	Audited	Audited	Audited	Main appropriation	Adjusted appropriation	Revised estimate	Med	ium-term estirr	ates
R thousand	2002/03	2003/04	2004/05		2005/06		2006/07	2007/08	2008/09
Programme 1: Administration									
of which									
Subsistence and travel			230	241			253	266	284
Payments on tuition									
Programme 2:Sustsinable Resource Managen	nent		76	79			83	88	94
Subsistence and travel									
Payments on tuition									
Programme 3: Assets and Liabilities Managerr	nent								
Subsistence and travel			27	28			30	31	33
Payments on tuition									
Programme 4: Financial Governance									
Subsistence and travel			13	14			15	16	17
Payments on tuition									
Total payments on training: Department of	Finance		346	362	0	0	381	401	428

Table 2.14(b): Information on training: Department of Fil	Table 2.14(b):	Information or	training:	Department of	of Finance	\$
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u	Outcome			Main	Adjusted	Revised			
	Audited	Audited	Audited		appropriation	estimate	Medium-term estimates		
R thousand	2002/03	2003/04	2004/05		2005/06		2006/07	2007/08	2008/09
Number of staff			135	246			246	246	263
Number of personnel trained			32	148			148	148	158
of w hich									
Male			8	49			49	49	52
Female			24	99			99	99	105
Number of training opportunities									
of w hich									
Tertiary									
Workshops			3	6			6	6	7
Seminars									
Other			4	5			5	5	5
Number of bursaries offered			3	13			18	18	20
Number of interns appointed			20	20			20	20	20
Number of learnerships appointed			0	35			20	20	20
Number of days spent on training									